



kshamtalaya

ISSUE NO. 5 | AUGUST 2020

Kshamta Samvaad

On-Air and On-ground news, updates for the month



Teachers are Leaders

As communities and nations encounter economic and social changes, there is conflict between those who believe in a set of unchanging rules about how the world was created and how life should be lived, and those who believe that change brings diversity and offers opportunities for variety and improvement.

Some of us look to the government. To guide us, to use our precious resources in thoughtful, intelligent ways. To improve the lives of the most unfortunate among us and to be a beacon of hope. Some look inward, to ourselves. We work to be our own source of strength, to pull ourselves up and forge our own path. Still some of us look to entrepreneurs and business leaders to develop new and creative solutions to the world's problems, to inspire innovation and help us reach our potential through giant leaps in technology and the human spirit. But there is someone who we often fail to look to.

Teachers. Teachers are heroes.

Teachers are unsung heroes, the hidden leaders fighting to make the world better through small, measurable actions every single day. They may not wear superhero capes or hold high public office. But they are truly the ones who have the capacity, determination, and intelligence to move, provide respite during storms of uncertainty. When disaster strikes, teachers are often the "first responders" for kids who are searching for an explanation.

The classroom becomes both a safe haven and a new type of learning environment in which dedicated educators quickly have to pivot from teaching standards and test prep to explaining how the world works. They assuage fears, boost confidence, and give their students the tools they need to be strong moving forward. Through sheer force of will, teachers know how to get things done when even the most powerful among us seem incapable. They are capable of molding young lives and inspiring to greatness, the minds of our future leaders. They cut through the sound and the fury of the outside world and lead by example.

In those moments of darkness when we are looking for someone to save us, we need look no farther than to the teachers we encounter every day. If we follow their example of how they help one another and then replicate their kindness, the world might get better just a little less slowly. And when we fail, which we will time and time again, we can rest assured that teachers will always be there to pick up our slack.

Dear Teachers, we thank you for your presence, dedication, commitment and passion.
We wish you a very Happy Teacher's Day!



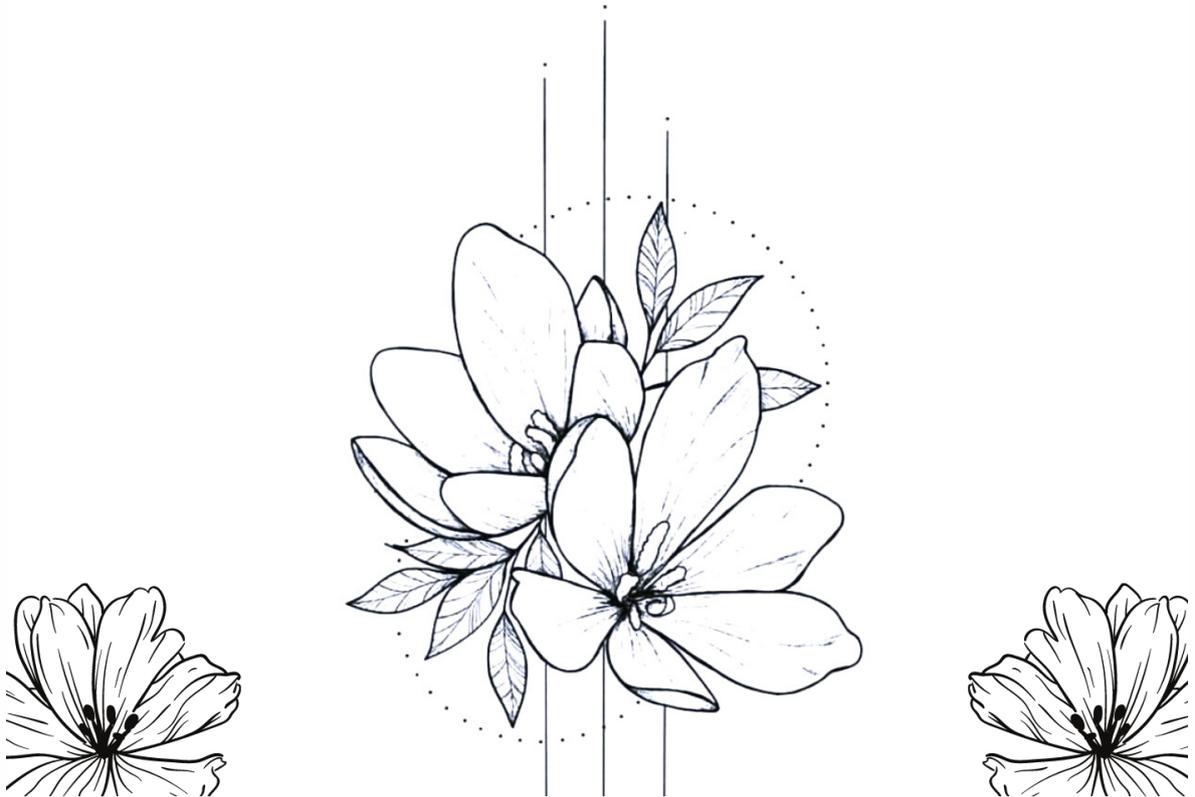
Kshamtalaya is extremely happy and grateful to announce that the 2nd cohort of iDiscover Fellows graduated in August 2020. We thank them wholeheartedly for being a part of this journey towards bringing in a systemic and qualitative shift in schooling and governance, in the communities of Kotra and Gogunda, Udaipur.



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A 21 day journey towards mental well being



HAUSLA, a 21 day well being program for teachers has been designed, in collaboration with BRIO and is ready to be launched. The Pilot phase of the same has begun with teachers in Kotra, Gogunda and Delhi. The aim of the program is to support teachers to explore and identify tools and practices for personal well-being.

KEY HIGHLIGHTS

1. Mehfil-e-Shaam, an evening of celebration and sharing was celebrated across the organisation, virtually. This was on account of Kshamtalaya's 4th year Birthday.
2. NSE Foundation organised a webinar - "Building resilient education models post COVID - 19". Kshamtalaya presented the Audio Learning Program to hundreds of participants who had joined in.
3. On August 15th, on account of Independence Day, Kshamtalaya facilitated the "Kotra raahat aur suraksha sankalp abhiyaan" in collaboration with the local CSOs and the Governance. Awareness on the ongoing pandemic was shared, Masks and safety equipment were distributed.
4. Anjali Gupte, a team member of Kshamtalaya presented a session on Triangles, on the Kishore Manch, an online learning initiative by the NCERT.
5. Kshamtalaya facilitated a capacity building session on the Audio learning program with the teachers in Pune, in collaboration with Akanksha Foundation.
6. The 2nd cohort of iDiscover fellows graduated after completion of the 2 year fellowship program.

QUOTE OF THE MONTH:

"No one has ever become poor by giving."

- Anne Frank, the diary of Anne Frank

GRATITUDE TO ALL THE TEACHERS

Teachers proudly stand in front of the class
With knowledge and influence en masse,
Igniting a flame in curious minds
Proficiently as the lessons unwind.

Teaching, a calling that burns deep inside
To instruct thirsty, inquisitive minds.
Installing passion that leads to success.
Inspiring pupils to give of their best.

Encouraging scholars' creative gifts,
Praising, applauding whatever it is.
Those who are taught well live well, get ahead.
Blessed are the teachers, it has to be said.

It doesn't go unnoticed, the work involved
Developing great people to evolve.

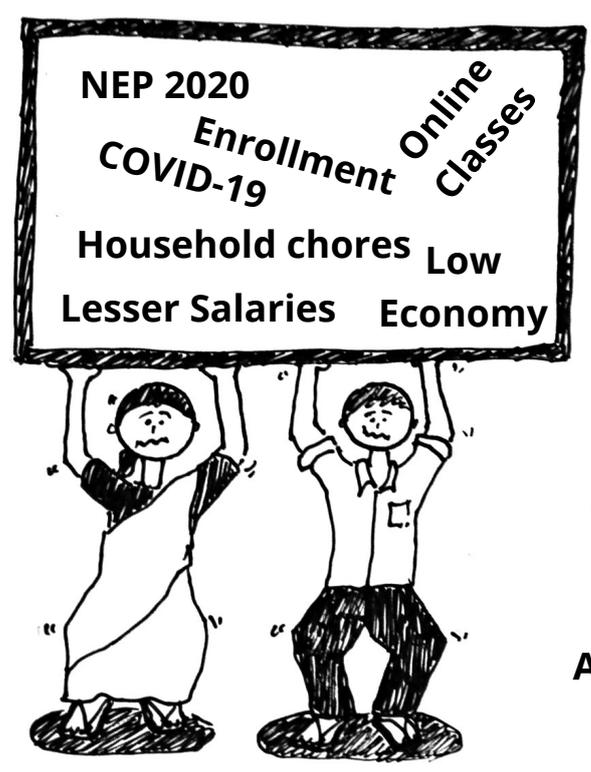
All humble, nurturing teachers out there,
Thank you all for your compassionate care.
Those who go on to find their hopes and dreams,
Remember the teachers who cast the beams.



HAPPY TEACHER'S DAY!

You've taught us so much more than books can deliver. Thanks for everything!

PEEK-A-BOO



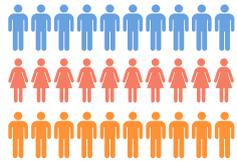
Are we being taken care of?

OUTREACH*

RAJASTHAN

1168

CHILDREN



58

TEACHERS



1340

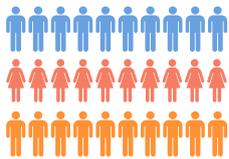
COMMUNITY MEMBERS



DELHI

407

CHILDREN



36

TEACHERS



600+

COMMUNITY MEMBERS



CONTENT DESIGN AND PRODUCTION*

53

HOURS

of content created

106

EPISODES

92

EPISODES

broadcasted

*cumulative total from April - August 2020

4655*

INDIVIDUALS



provided with food relief and masks in Kotra and Gogunda

*cumulative count from April-August 2020

CHALLENGES & CONCERNS

1. The Radio Learning Program started off as a 4 week pilot with good results coming in. This prompted us to continue the program for a year. With this comes the challenge of designing content continuously.
2. In Delhi, with a delay in permission process, the in-school interventions have slowed down, allowing.
3. Access to correct data in terms of phone numbers of parents is not available which makes the process of parental engagement more challenging amidst the pandemic crisis.
4. With the resuming of the school's WhatsApp groups for online learning, the IAL groups had to be closed leading to an abrupt end to the process.
5. The onset of the monsoon is posing a risk with respect to spaces for conducting community learning circles.
6. The new batch of iDiscover Fellows have begun their interventions on ground. With the COVID-19 onset in Kotra, it has now posed a greater challenge with respect to travel and logistics.