



kshamtalaya

ISSUE NO. 4 | JULY 2020

Kshamta Samvaad

On-Air and On-ground news, updates for the month



Celebrating freedom of human potential

We, as individuals, are experiencing a shift. For our previous generations, an education lasted a whole career. Now, it may last 5–10 years. With the accelerating pace of change, the relevance and validity of the ability to “know” a stable stock of knowledge is diminished while other abilities, such as creativity, empathy, and the ability to read context, becomes more important. It is time for us to take lifelong learning seriously for our children, continuously upgrading their skills. They will likely transition to completely new fields of study and employment more than a few times in their careers. We will need to develop new practices and capabilities that are adapted to the times.

Most individuals do not have access to opportunities which allow themselves to be creatively inspired and masterfully driven to be able lead their great causes to fruition, which in turn and in time could change the course of human history. Most individuals are not equipped to mentally prepare themselves for releasing to the world their profound inner missions. Most individuals are forced to subordinate themselves to the influence of others and repress what greatness they have hidden deep inside. And most individuals have been very comfortable following the herd than being the shepherd.

We all have such a visionary leader sitting patiently inside us. We all have great dreams that could change the course of history. But are we willing to take the risks and receive the rewards of unleashing them before the world. It is now time for each of us; regardless of how far we have previously been willing to let this leader out, to let it out even further, even grander, even mightier than before. Whether we see a need for a new society, a new technology, a new political movement or a cause or a new way to trudge along this mission, it is time for each of us to step and reach out further to allow the visionary leader within to take command and build a new world for generations to come. It is time for each of us to give ourselves permission to do something even more amazing, even more magnificent and even more extraordinary upon planet Earth. Such a visionary leader lives silently within each of us.

Let us come together and celebrate this freedom of exploring the potential that resides within all of us.

TEAM KSHAMTALAYA





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**A
PANDEMIC
CANNOT
STOP
LEADERS
FROM
EMERGING**

**THE
iDISCOVER
FELLOWSHIP
BEGINS**

**KOTRA | GOGUNDA
01.08.20**

**Kshamtalaya extends a warm welcome to the
new cohort!**

WE ARE INSPIRED BY YOU!

Kshamtalaya is extremely happy and grateful to announce the commencement of the 3rd cohort of the iDiscover Fellowship. We feel inspired by the fellows who have displayed courage, resilience and passion towards bridging the systemic gaps that exist in Education, amidst the ongoing pandemic crisis'.



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**A
PANDEMIC
CANNOT
STOP ANY
CHILD
FROM
LEARNING**

**COMMUNITY
EXCELLENCE
LEARNING
LAB**

KOTRA | GOGUNDA

**Kshamtalaya extends a warm welcome to the
new cohort!**

COMMUNITY PARTICIPATION REIMAGINED

The existing model of C.E.L.L (Cluster Excellence Learning Lab) has now taken form into Community Excellence Learning Lab. This is because of the initiation of community learning circles due to the ongoing pandemic which has resulted in the shutting down of schools and colleges.

KEY HIGHLIGHTS

1. A comic book of the first story of the IAL (Integrated Audio Learning) series has been created and is ready to be rolled out.
2. A foundational learning kit has been created and distributed to the teachers in our intervention schools in Delhi.
3. The SEE Learning program is getting ready to be delivered as an individual program in MP, Jharkhand, Odisha and Rajasthan. This will be a part of the SMILE program.
4. The iDiscover Fellowship has begun with the 4th cohort. The induction process has completed and fellows are getting ready to go on-ground.
5. *Kshamta Divas* was celebrated with the members of Kshamtalaya coming together for an evening of *Mehfil*. This celebration saw present members and alumni together on a virtual platform.
6. *Hausla*, a 21 day well-being program for adults, in collaboration with BRIO is being piloted within the organisation before it is rolled out.

QUOTE OF THE MONTH:

“I can be changed by what happens to me. But I refuse to be reduced by it.”

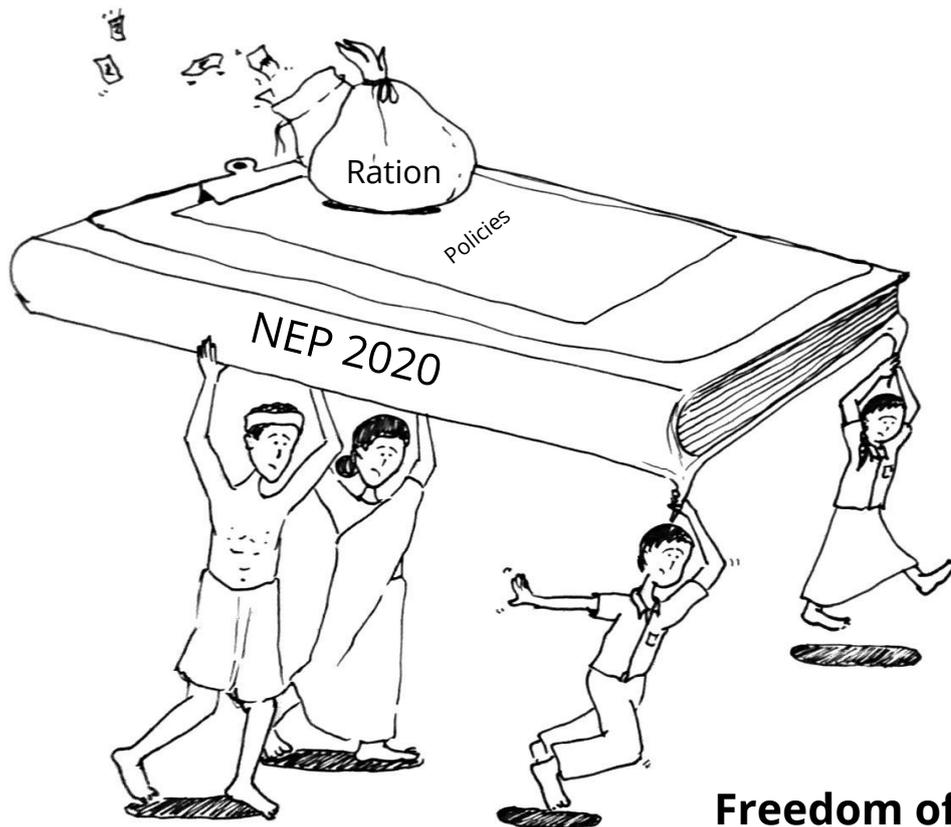
- *Maya Angelou*

THE PRACTICE OF FREEDOM

Practicing freedom is allowing yourself to notice the beauty in each and every day
Practicing freedom is knowing that saying nothing or everything is perfectly okay
Practicing freedom is loving your skin in whatever color it comes in
Practicing freedom is wholeheartedly empowering both women and men
Practicing freedom is fighting for those who are oppressed
Practicing freedom is knowing even boys can wear a dress
Practicing freedom is breaking free of societal expectation
Practicing freedom is respecting those who live outside of normal presentations
Practicing freedom is declaring truth over lies
Practicing freedom is learning to leave fear behind
Practicing freedom is prioritizing people over money
Practicing freedom is realizing that human life is endlessly more valuable than the economy
Practicing freedom is believing you are enough
Every background, ethnicity, and gender is deserving of love
Practicing freedom is striving for unity
Practicing freedom is recognizing the division that's destroying you and me
Practicing freedom is acknowledging your dreams
Practicing freedom is keeping hope alive despite all things
the practice of freedom.



PEEK-A-BOO

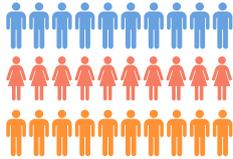


OUTREACH*

RAJASTHAN

965

CHILDREN



36

TEACHERS



979

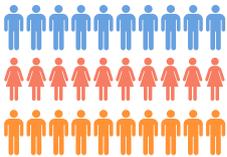
COMMUNITY MEMBERS



DELHI

407

CHILDREN



36

TEACHERS



600+

COMMUNITY MEMBERS



CONTENT DESIGN AND PRODUCTION*

36

HOURS

of content created

67

EPISODES

67

EPISODES

broadcasted

*cumulative total from April - July 2020

INDIVIDUALS

3360*



provided with food relief
and masks in Kotra and
Gogunda

*cumulative count from April-July 2020

CHALLENGES & CONCERNS

1. The Radio Learning Program started off as a 4 week pilot with good results coming in. This prompted us to continue the program for a year. With this comes the challenge of designing content continuously.
2. Being a small team and more initiatives coming in, the focus areas of work is getting distributed. This is resulting in the production and review processes to slow down.
3. In Delhi, we have been working on creating an integrated parent engagement program. However, due to prevailing conditions, the availability of parents for the same is challenging.
4. Access to correct data in terms of phone numbers of parents is not available which makes the process of parental engagement more challenging amidst the pandemic crisis.
5. With the resuming of the school's WhatsApp groups for online learning, the IAL groups had to be closed leading to an abrupt end to the process.
6. The onset of the monsoon is posing a risk with respect to spaces for conducting community learning circles.